

PORTLAND OFFICE MARKET RESET

The Big Pink Strategy

PRESENTED BY

Brandon O'Leary

Senior Vice President
Kidder Mathews

km Kidder
Mathews

ABOUT ME

Brandon has over 22 years' experience leasing and selling office properties in the Portland market, currently marketing well over 2,000,000 SF of space.

He is a Kidder Mathews shareholder, former corporate board member and has led agency leasing teams, corporate tenant representation service accounts, and provided strategic advisory services throughout his career for institutions, regional operators and private capital investors.

With a business practice rooted in fundamental analysis, strategic advice, diligent execution, and long-term relationships, Brandon has successful experience in all types of office leasing, value-add repositioning, and portfolio advisory. A focus on maximizing revenue, maximizing profit, managing risk, and strategic allocation of capital have been hallmarks of his business.

In addition to agency leasing, many established, corporate users have repeatedly utilized Brandon's services when developing and executing strategic real estate plans in the Portland market.

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Senior Vice President



THE EDGE IN YOUR MARKET

For nearly 60 years, our clients have gotten the best of both worlds – independent counsel from trusted experts, working as part of the largest privately held commercial real estate firm in the Western US. Today Kidder Mathews has over 900 real estate professionals and staff in 19 offices in Washington, Oregon, California, Nevada, and Arizona.



Commercial Brokerage

\$9B

AVERAGE
TRANSACTION VOLUME

500+

NO. OF BROKERS

Asset Services

54M SF

MANAGEMENT
PORTFOLIO SIZE

800+

ASSETS UNDER
MANAGEMENT

Valuation Advisory

2,700

AVERAGE
ASSIGNMENTS

42/23

TOTAL NO. OF
APPRAISERS/MAIS

An aerial photograph of a city, likely Seattle, with a large mountain (Mount Rainier) in the background. The city is densely packed with buildings, including several tall skyscrapers. A river or lake is visible in the foreground, and a cable car system is operating over it. The overall scene is a mix of urban development and natural landscape.

CURRENT MARKET DYNAMICS

LEASING ENVIRONMENT

Data Set	2019	2021	2023	2025	Q1 2026
Central City	12.2%	19.9%	24.5%	29.7%	28.7%
CBD	14.5%	20.9%	27.2%	33.0%	31.9%
CBD Premier Set	17%	18.2%	25.5%	30.8%	29.6%
CBD Class A	14.7%	21.2%	26.1%	32.5%	30.6%
CBD Class B	14.2%	23.6%	28.8%	34.0%	33.6%
Big Pink	5.8%	25.2%	33.1%	~70.0%	72.7%
North CBD* (North of Harvey Milk)	16.9%	27.6%	34.9%	42.3%	46.7%

*~2.9m SF, about 1/3 of inventory at Big Pink

LEASING ENVIRONMENT — *TAKEAWAYS*

There is a broad and correlated trend of nearly all CBD assets.

The vacancy in the North End of the CBD pulls the entire statistical set down.

The South End of the CBD has fared better than the North End, though all micro-markets are in heavy distress from a historical perspective & investment outlook.

LEASING ENVIRONMENT
—*REPRESENTATIVE SUBURBAN MARKET*

Data Set	2019	2021	2023	2025	Q1 2026
Kruse Way/ 217 – Class A	11.4%	24.1%	26.7%	30.8%	31.2%

LEASING ENVIRONMENT —*REPRESENTATIVE SUBURBAN MARKET TAKEAWAYS*

Kruse Way has carried significant vacancy, while raising rents – a benefit of the high concentration of ownership that does not exist in other submarkets.

The current vacancy in this dominant submarket is in heavy distress from a historical perspective.

With reducing concentration of ownership, we forecast much more price competition to reflect the current vacancy & muted demand.

GENERAL INVESTMENT *THESIS:*

“An investment in real estate is, in large part, an investment in an area’s ability to sustain economic growth.”

ECONOMIC GROWTH OUTLOOK

Capital is attracted to areas of higher tenant demand or potential demand “spike”

Longer-term “core investors” are attracted to a more stable and predictable demand pattern

- We can’t currently point to stabilization, thus there is more investment risk leading to lower pricing
- More risk includes underwriting for more costs and longer lease-up timing
- More risk, higher costs, and longer business plan execution timing requires higher returns, furthering the price declines

Demand capture is more likely to occur with locations with higher accessibility for employees and to dominant employers. Longer-term “core investors” are attracted to a more stable and predictable demand pattern

- CBD, Kruse Way, select Washington County locations still offer this
-

Recent and continuing CBD pricing declines likely infers a belief that Portland has significant risk relative to suburban investments and investments in other regional or national markets

OUTSIDE PERCEPTION & SENTIMENT

General perception is suburban markets are healthier than CBD

- Perception is reality in some areas
- Perception is not reflective of reality in others

Employees prefer suburban vs urban locations

- Generally, we have not seen this to be the case for traditional office users

Reality Check: Taxes, safety, security and RTO flexibility are obstacles to returning to CBD and expanding in the CBD.

- There is a reluctance to move out of downtown, but proved to be necessary for many companies in 2020-2025.

COMPETITION FOR LABOR

From 2015-2019, the general thesis was the 25-34 year old, educated demographic would continue to provide employers with sustained specialized talent at lower cost throughout the metro area and largely preferring urban to suburban

From 2020-2025, the hybrid work environment made safety, security and ease of access to employers a more defining element of location choice

- Specialized workers in more mobile industries also left the market in search of new opportunities (a “talent crunch” in some industries)

Employers had to respond to labor demands and manage location risk in a competitive hiring environment when staying in the region

With return-to-office more regular, the price/value balance is returning to higher priority, making CBD theoretically a more viable option

The workplace environment still is a tool to hire and retain employees

Taxes, safety and security, and declining quality of “walkability” perceptions remain headwinds...

An aerial photograph of a city, likely Vancouver, with a large mountain (Mount Rainier) in the background. The city features a mix of residential and commercial buildings, a river, and a cable car system. The text is overlaid in a large, white, serif font.

MARKET EVALUATION & INDUSTRY SEGMENTATION

Who's coming to the office?

Early RTO has been in Architecture/
Engineering, Construction, Accounting, Law

More upcoming RTO in professional
services, energy and smaller tech
/startup areas

Traditional software, tech and a variety of
consulting fields still lagging RTO adoption



Market Evaluation & Industry Segmentation



In CBD, where do they want to be?

Accessible by car

Parking availability

Close to neighborhood amenities

Safe streets for walkability

Visibly secure building for differing work schedules and managing access for employees and clients/customers

Micromarket is replacing Submarket when choosing a location

Block by block granularity

An aerial photograph of a city, likely Portland, Oregon, featuring a large mountain (Mount Hood) in the background. The foreground shows a mix of modern high-rise buildings, a river, and green spaces. The text is overlaid on the image.

OFFICE ASSET RENOVATIONS

To Meet User Demand



Office Asset Renovations to Meet User Demand

2012–2018

New lobby finishes

Add fitness room

Add bicycle room

Add informal common area meeting rooms

Outdoor areas start being added

Designed to support higher-density tenant suites with in building amenities employees and clients/customers



COVID-ERA

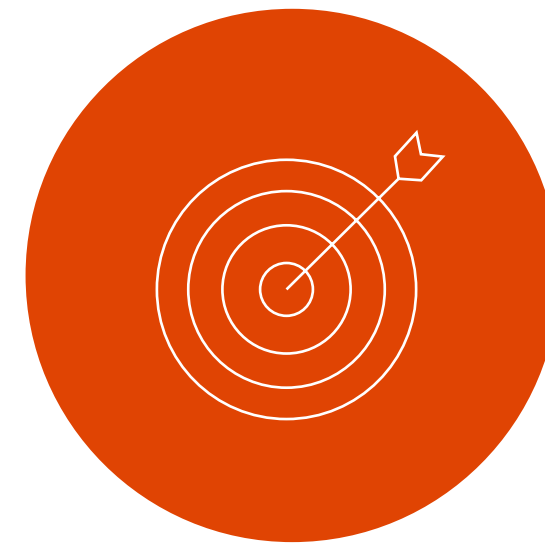
Same as before

More outdoor area focus on common area installations

Capital less available as vacancy increases, so projects largely on hold or scope has been reduced

Office Asset Renovations to Meet User Demand

CURRENT MARKET



*What's missing,
what can win,
& what isn't?*

THE TRANSACTION PROCESS & OWNER CONSIDERATIONS

The Transaction Process & Owner Considerations



*Tenant Flexibility
Impact on Value
& Financing*



*Cash Flow &
Value Balance*

The Transaction Process & Owner Considerations



*Interrelation of
Occupancy, Expenses
& Building Value*



*Leasing Plan to Meet
Owner Objectives*

An aerial photograph of a city, likely Vancouver, with a large mountain (Mount Rainier) in the background. The city features a mix of residential and commercial buildings, including several tall skyscrapers. A body of water is visible in the foreground, and a cable car system is seen crossing it. The overall scene is captured in a dark, moody style with a blue and grey color palette.

ADAPTING BROKERAGE MODEL

OWNERSHIP *PROFILE CHANGES*

ALIGNMENT WITH *OWNER OBJECTIVES*

Adapting Brokerage Model



*Research
& Data*



*Marketing
Strategies*



*Comprehensive
Tracking*

Short, Mid, & Long-term

THE BIG PINK APPROACH

The Big Pink Approach

*Humble realization
that we need to
approach this
differently &
more intentionally*

01

*No more “build it,
hope they like it &
hope they come”*

02

*A holistic
customer experience*

03

INITIAL CLIENT *QUESTIONS*

Q: What makes a customer (the business) life easier or better?

Q: How can we help you hire and retain your people?

Q: How can we help you further your wellness initiatives?

Q: How can we help you provide a place your people are excited about coming to everyday?

Q: How can we help you keep your clients, customers and win new business?

Q: Can you clearly answer "What is the benefit of being a tenant in the building?"

Q: How can our management team serve you, your employees and your clients better?

Q: How can we provide unique and evolving experiences from early morning through the evening?

Q: How can we involve the neighborhood hotels, restaurants, and businesses to make the entire neighborhood integrated?

Q: What does safety and security actually mean?

CONCEPT CREATION

“A CITY WITHIN A CITY”

You can stay here all day and feel
safe, secure, welcome and supported

Premium executive level amenities

Premium wellness programs extended to your employees

Meet and host friends, professionals, family, clients, customers
on-site and they have the same experience

Informal and formal food and beverage options that attract out-
of-building visitors

Indoor and outdoor opportunities to socialize

Easy accessibility and parking



VALUE PROPOSITION

We understand most businesses are going to save significantly wherever they go, but what do you get for the rent you pay?

SHARED *VISION* & LEADERSHIP

A HOSPITALITY-ORIENTED OWNERSHIP VISION
& FOCUS ON PREMIUM ASSET STEWARDSHIP

We have to be customer focused and lead the market in creating a place that makes leadership proud, employees excited and the CFO thrilled to call Big Pink home.

COMPANY-WIDE VALUE

REMOVING TRADITIONAL OBSTACLES

Four blocks of a safe, secure and monitored district

Easy to access by car and transit

Abundant parking and significant discount to parking

Premium wellness programs

Indoor and outdoor amenities

Diverse food/beverage options

Shared benefits for our customers to neighborhood hotels,
restaurants & retailers

*Exploration of unique in-building
amenities & branding to help you
win business*

Conference rooms

Training rooms

Media rooms for audio and video recordings

Technology to make each customer feel valued
and allows them to express their brand within
the project

FINANCIAL BENEFIT & FLEXIBILITY



We can provide the new office experience at substantial discount to any other premium Class A building



We can be flexible in structuring leases to address the customer's business objectives



We're committed to being proactive, responsive and customer-focused in everything we do

An aerial photograph of a city, likely Vancouver, with a large mountain (Mount Rainier) in the background. The city is densely packed with green trees and buildings. In the foreground, there are several tall, modern apartment buildings with glass facades. A body of water is visible on the left side of the image. The word "QUESTIONS?" is overlaid in large, white, serif font in the center of the image.

QUESTIONS?

